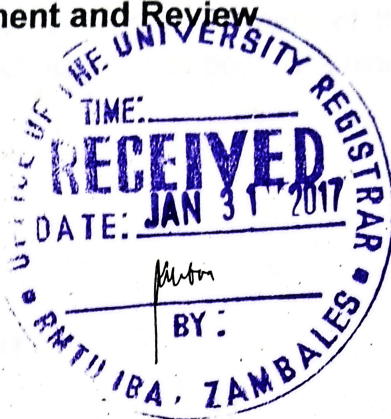




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Office / Individual Performance Commitment and Review
Information System



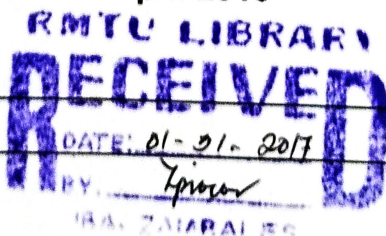
A thesis presented to the
Faculty of College of Communication and Information Technology
Ramon Magsaysay Technological University
Iba, Zambales

In Partial Fulfillment of the Requirements for the Degree of
Bachelor of Science in Information Technology

By:

Jharell V. Grado
Byron D. Dilag

April 2016



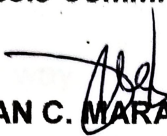


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CERTIFICATION

This thesis entitled "**Office / Individual Performance Commitment and Review Information System for Ramon Magsaysay Technological University**", prepared and submitted by **Jharell V. Grado** and **Byron D. Dilag** in partial fulfilment of the requirements for the Bachelor of Science in Information Technology, has been examined and recommended for Oral Examination.

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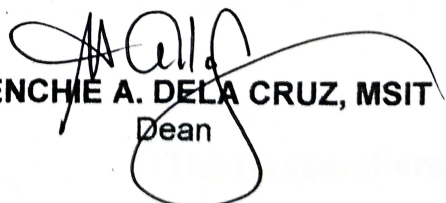

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ABSTRACT

The main purpose of this study has focused on finding the effective and efficient way in solving the problems experienced by the Office/Individual Performance Commitment and Review Information System in using the manual system in their office. This study involved the development of system and the testing of manual transaction as to its degree of necessity in the university.

Specifically, the study sought answer to the questions about the respondents' profile in terms of number of years, office, and sex and the respondents' perceptions on the level of effectiveness of the proposed Office/Individual Performance Commitment and Review Information System in terms of Functionality, Reliability, Usability, Efficiency, Maintainability, and Portability. The questions about the respondents' perceptions on the degree by which will recommend the acquisition and implementation of the Office/Individual Performance Commitment and Review Information System and the cost benefit analysis of the proposed Office/Individual Performance Commitment and Review Information System.

This study used the descriptive and developmental method of research to completely show the comparison between the nature of the procedures use and problems that exist in the Office/Individual Performance Commitment and Review Information System with regards to its transaction and the application of propose system. To improve the importance of proposing a web-based system, the researcher employed various data gathering procedures such as series of



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interviews, observations, the use of O/IPCR form and surveys or questionnaires to secure the much needed information.

Purposive sampling was used this technique is a form of non-probability sampling in which decisions concerning the individuals to be included in the sample are taken by the researchers, based upon a variety of criteria which may include specialist. The respondents of the study were the employees and instructors of the Ramon Magsaysay Technological University Iba, Zambales. The total number of respondents was 50 employees of the Ramon Magsaysay Technological University.

Most of the respondents were under the College of Arts and Sciences, College of Industrial Technology and College of Physical Education. Most of the respondents are working two years in service. Most of the respondents were females. The respondent perceived the proposed Office/Individual Performance Commitment and Review Information System in terms of the identified criteria as Very Much Effective. The respondents' perception by which they recommend the proposed system was Highly Recommended. The integration of the Office / Individual Performance Commitment and Review Information System can save 35, 412.00 in its first year of integration. It can benefit the personnel lessening paper works and man power.

The researchers recommend the following, that the proposed system should be implemented to improve the manual system of the Ramon Magsaysay Technological University. That the offices of the university should also



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implement the proposed system to lessen the time consumed. Continuous study and enhancement of the system should be undertaken so that will be at pace with constantly changing trends of the university. There should be a conduct of a study and gathering of some data on Office/individual Performance Commitment and Review Information System which is deeper and wider in scope. It is Much Recommended.