

**INTEGRATING ADMINISTRATIVE INFORMATION SYSTEM FOR HUMAN
RESOURCE MANAGEMENT OFFICE OF RAMON MAGSAYSAY
TECHNOLOGICAL UNIVERSITY MASINLOC CAMPUS**

**A Thesis
Presented to
The Faculty of the College of Communication and Information Technology
Ramon Magsaysay Technological University
Masinloc, Zambales**

**In Partial Fulfilment
Of the Requirement for the Degree
Bachelor of Science in Information Technology**

By:

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APPROVAL SHEET



**Republic of the Philippines
College of Communication and Information Technology
Ramon Magsaysay Technological University
Masinloc, Zambales**

COLLEGE OF COMMUNICATION AND INFORMATION TECHNOLOGY

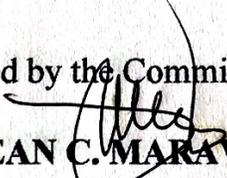
A research study presented to the faculty of the College of Communication in Information Technology in partial fulfilment of the requirement for the degree Bachelor of Science in Information Technology:

INTEGRATING ADMINISTRATIVE INFORMATION SYSTEM FOR HUMAN RESOURCE MANAGEMENT OFFICE OF RAMON MAGSAYSAY TECHNOLOGICAL UNIVERSITY MASINLOC CAMPUS

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Abstract

It has been observed that the process of manual transaction has been carried out across almost all government institutions. The process is not only time consuming but also sometimes resulting in an inefficient manner.

With the rapid growth of every business, the growth in number of employees and in technologies increases exponentially, but sometimes it regrets us with its rate of rise. It makes the organizations to install Human Resource (HR) and Payroll Management Software. (<http://realerp.blogspot.com/>)

This study made use of the descriptive type of research. This was used to determine the level of system quality and acceptability of the Human Resource Management Information System for the Ramon Magsaysay Technological University Masinloc Campus.

The Prototyping Model is a systems development method (SDM) in which a prototype (an early approximation of a final system or product) is built, tested, and then reworked as necessary until an acceptable prototype is finally achieved from which the complete system or product can now be developed.

The level of system quality of the Ramon Magsaysay Technological University Masinloc Campus Human Resource Management Office System is significantly high. IT experts rated the system Very Good (VG) in 6 system quality metrics including, performance efficiency, compatibility, usability, reliability, maintainability and portability, while functional suitability and security was rated Excellent (E).

The level of acceptability of the Ramon Magsaysay Technological University Masinloc Campus Human Resource Management Office System is significantly high.

Employee rated the system as Very Accepted (VA) in 4 criteria including content, accuracy, ease of use; and timeliness.

RMTU Masinloc Campus HR Department will save 50.83% on budget require to perform the HR Office transaction compare to manual transaction by implementing Human Resource Management Office Information System.

The full implementation of Human Resource Management Office System is recommended, conducting study measuring the effectiveness of the developed system to look for improvement and continuous study is recommended focusing on all the transactions that cover theRecording of data, manipulation and development of the system should be undertaken so that will be at pace with the constantly changing trends of information system.

2 REVIEW ON RELATED LITERATURE AND STUDIES

Review of Related Literature

Related Studies

Conceptual Framework

Definition of Terms